

Business Travel Program (Not for U.S. & Canada)

Stanley Black & Decker is providing travel benefits to employees whose home country or country of permanent assignment is outside the United States and their eligible dependents traveling on behalf of Stanley Black & Decker for business purposes. Below is a brief overview of the benefits being offered and contact information in the event of injury. Should you have any questions, please contact your HR Representative.



WHILE YOU ARE TRAVELING ANYWHERE IN THE WORLD

Accidental Death & Dismemberment Benefits

If, within 365 days of a covered accident, injury results in any one of the losses shown, the benefit amount shown opposite the loss will be paid. If multiple losses occur, only one benefit amount—the largest—will be paid for all losses due to the same accident.

Additional Benefits:

- Ambulance, Bereavement and Trauma, Home Alteration and Vehicle Modification, Rehabilitation, Seatbelt and Airbag, Spouse Retraining

Covered Loss	Benefit Amount
Life, Two or more Members, Quadriplegia	100% of Principal Sum
Paraplegia	75% of Principal Sum
Hemiplegia, One Member	50% of Principal Sum
Thumb & Index Finger of the Same Hand, Uniplegia	25% of Principal Sum

WHILE YOU ARE TRAVELING OUTSIDE YOUR HOME COUNTRY OR COUNTRY OF PERMANENT ASSIGNMENT

Principle Sum = 5x Annual salary with a minimum of \$100k and a maximum of \$1M

Medical Expense Benefits:

We will pay up to \$500,000 for medically necessary expenses incurred for hospital and medical care, treatment or services within 30 days of a covered accident or sickness.

EMERGENCY RESPONSE BENEFITS APPLICABLE TO ALL PLANS

If you are traveling more than 100 miles from your permanent residence or you are outside your home country on company business, we will pay the following emergency response benefits (subject to the maximum limits in the Policy):

- Emergency Medical
- Emergency Medical Evacuation
- Security Evacuation Expense (applies only if traveling outside of Home Country)
- Repatriation of Remains
- War Risk (applies only if traveling outside of Home Country or country of Permanent Assignment, United States, Afghanistan, or Iraq)

✂ Cut out the ID card and carry it with you as a handy reference to access your Travel Assistance Services.

Control Risks

MEDICAL AND TRAVEL SECURITY ASSISTANCE

Stanley Black & Decker
Corporate Comprehensive Access
Membership Number: **11BCPA000055**

Call our medical and travel security experts 24/7 for all enquiries, be they of a routine or emergency nature.

Download the free Assistance App from app.internationalsos.com

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BALI +62 361 710 505	BANGKOK +66 2 205 7777	BEIJING +86 10 6462 9100
DUBAI +971 4 601 8777	FRANKFURT +49 6102 3588 100	GENEVA +41 22 785 6464
HANOI +84 4 3934 0666	HO CHI MINH CITY +84 8 3829 8520	HONG KONG +852 2528 9900
JAKARTA +62 21 750 6001	JOHANNESBURG +27 11 541 1300	KUALA LUMPUR +603 2787 3126
LONDON +44 20 8762 8008	MADRID +34 91 572 4363	MANILA +63 2 6870909
MOSCOW +7 495 9376477	NEW DELHI +91 11 4189 8800	PARIS +33 155 633 155
PHILADELPHIA +1 215 942 8226	SEOUL +82 2 3140 1700	SINGAPORE +65 6338 7800
SYDNEY +61 2 9372 2468	TAIPEI +886 2 2523 2220	TOKYO +81 3 3560 7183

WORLDWIDE REACH. HUMAN TOUCH. internationalsos.com/members

WHAT IS NOT COVERED

No benefits are payable for any loss or Injury that is caused by or results from:

- ♦ intentionally self-inflicted injury ♦ suicide or attempted suicide ♦ war or any act of war, whether declared or not ♦ a Covered Accident that occurs while on active duty service in the military, naval or air force of any country or international organization ♦ sickness, disease, bodily or mental infirmity, bacterial or viral infection, or medical or surgical treatment thereof, except for any bacterial infection resulting from an accidental external cut or wound or accidental ingestion of contaminated food ♦ piloting or serving as a crewmember in any aircraft (except as provided in the Policy) ♦ commission of, or attempt to, commit a felony.

In addition, no Medical Expense Benefits are payable for any loss, treatment, or services resulting from or contributed to by:

- ♦ routine physicals and care of any kind ♦ routine dental care and treatment ♦ routine nursery care ♦ cosmetic surgery, except for reconstructive surgery needed as the result of an Injury ♦ eye refractions or eye examinations for the purpose of prescribing corrective lenses or for the fitting thereof; eyeglasses, contact lenses, and hearing aids ♦ services, supplies, or treatment including any period of Hospital confinement which is not recommended, approved and certified as Medically Necessary and reasonable by a Doctor, or expenses which are non-medical in nature ♦ treatment or service provided by a private duty nurse ♦ treatment by any Immediate Family Member or member of your household ♦ expenses incurred during holiday travel, or travel for purposes of seeking medical care or treatment, or for any other travel that is not in the course of the Policyholder's business (unless Personal Deviations are specifically covered) ♦ covered medical expenses for which you would not be responsible to pay for in the absence of the Policy ♦ any expense paid or payable by any other valid and collectible group insurance plan ♦ Injury or sickness for which benefits are paid or payable under any workers' compensation or occupational disease law or act, or similar legislation, whether United States federal or foreign law.

Additional exclusions apply to Security Evacuation Expense Benefits. Please contact your HR Representative to review your Policy and all exclusions.

This insurance does not apply to the extent that trade or economic sanctions or other laws or regulations prohibit us from providing insurance, including, but not limited to, the payment of claims.

HOW TO FILE A CLAIM

You will need to submit a completed claim form for any covered accident or eligible expense in order to receive reimbursement under the policy. If you have suffered a covered loss or incurred a covered expense, please contact your HR Representative for the appropriate claim form. The instructions for the claim form will detail any supporting documentation you will need to submit with your claim.

How can I ensure the timely processing of my claim?

Be sure to provide the requested documentation when submitting a claim. Also, be sure to provide a diagnosis or suitable explanation for the loss you are claiming. When receiving care from doctors outside of your home country, an explanation of the occurrence may help to clarify your claim and help to facilitate the claim process.

What if there is an emergency while I am traveling?

In an emergency call International SOS right away. Your membership entitles you to help with arranging medical transportation or care; coordinating medical fees, when approved; monitoring your condition; evacuating you to a center of medical excellence if local care is inadequate; and providing help if your safety is at risk. You may also contact International SOS if you need health, safety or security advice or if you need to find a local doctor or other medical provider. For more information, or to contact International SOS, please refer to your ID card.

What information will I need to provide if I call for travel assistance services?

Please be prepared to identify yourself as a member of Stanley Black & Decker and refer to your membership number. International SOS will coordinate service authorization with your employer and will coordinate the claim submission process with your Insurer if they incur approved covered expenses.

What if a physician or hospital insists I pay the bill myself?

For non-emergency charges and expenses, providers may ask you to pay the bill yourself using cash or a credit card. You may submit these charges with a claim form and payment receipts for reimbursement by your local claim office. In an emergency situation, contact International SOS immediately to see if a guaranty of payment may be arranged.

For more information about International SOS and travel assistance services, visit eCentral > Tools > Travel > International SOS.

This information is a brief description of the important features of this insurance plan. It is not an insurance contract. Travel assistance services are provided by International SOS. Security assistance and consultation services are provided by a joint venture of International SOS and Control Risks. Insurance benefits are underwritten by ACE American Insurance Company. Coverage may not be available in all states or certain terms may be different where required by state law. Chubb NA is the U.S.-based operating division of the Chubb Group of Companies, headed by Chubb Ltd. (NYSE:CB) Insurance products and services are provided by Chubb Insurance underwriting companies and not by the parent company itself.